



Coventry Dynamite Code of Conduct

Our Codes of Conduct require the highest standards of conduct from everyone involved in Coventry Dynamite (CD) to ensure that their behaviour and actions meet the values and standards expected at all times. Everyone must conduct themselves in an honest, fair, impartial and transparent manner.

Our Codes of Conduct are applicable to all aspects of the Sport and are driven by CD's Values: Respect, Teamwork, Achievement and Fun.

I will Respect:

- The rules, regulations and requirements of the Sport, including, but not limited to any competitions in which I participate.
- The rights, dignity and worth of all people involved in CD, regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion
- The rights, dignity and worth of Children, Young People and Adults at Risk and ensure that I am aware of the Safeguarding best practice guidelines and procedures when interacting with them.
- Confidentiality and the sensitivities of information I hold on other individuals.
- CD and the individual's reputation and not take any action or make inappropriate comments about a fellow participant, coach, volunteer or member of CD that will bring the Sport or those associated with delivering the Sport into disrepute, including making comments on social media technology. I will respect CD's guidance and policies on social media technology.
- The position I hold within CD and always conduct and dress myself in an appropriate manner.
- The result of competitions and understand that it is not my position to pass judgement on competition results.



Cheerleading at CD is based on Teamwork, therefore I will:

- Not abuse or misuse any relationship of trust or position of power or influence held by me in my team.
- Be on time, dressed appropriately and ready to give my full attention to the role I am carrying out within CD
- Recognise that individuals bring different qualities and attributes but “together we will excel”.
- Welcome new members, volunteers, and connected participation and cooperate with members, connected participants, colleagues and coaches already in the Sport.
- I recognise individuals participate in Cheerleading to achieve and have fun, therefore I will:
- Recognise the achievements of others and applaud their successes
- Endeavour to ensure that all involved in the sport optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- Not impinge on others enjoyment of the sport or my performance by consuming alcoholic drinks or smoke immediately prior to or while participating in the sport, or while safeguarding children, young people or vulnerable adults
- Ensure that everyone has the opportunity to participate in a fair, honest environment by rejecting cheating and not taking illegal substances immediately prior to or while participating in the Sport.

The addition of a zoom platform to our coaching during the COVID-19 outbreak.

- We would like to make a note here that our code of conduct has not been altered during the use of ZOOM in the COVID 19 outbreak. Participants, Coaches, Parents/ Carers and young people are still expected to conduct themselves according to this code of conduct and the further guidance given in **‘ZOOM’ GUIDANCE FOR COACHES AND ATHLETES** document.